



St. Joseph's Hospice Executive Director

The Organization

St. Joseph's Hospice believes in the importance of community and making a fundamental difference for those living with a life-limiting illness, their loved ones, caregivers, and the bereaved. This devoted, volunteer-based organization has a longstanding legacy of community programs, and in the last five years, incorporated a 10-bed residential hospice into their organization. The London community has been greatly privileged to have an organization that delivers specialized services through expert staff, caring volunteers, state-of-the-art facilities, and compassionate hearts.

Mission: St. Joseph's Hospice is a charitable organization that provides compassionate care and companionship to palliative and bereaved individuals and families; recognizing and embracing their unique needs.

Vision: To create a community that honours people as they journey to life's end and to provide a haven where the palliative, the caregiver and the bereaved experience compassion, hope, and healing.

Role Summary

Working in partnership with Prime Management Group Inc., St. Joseph's Hospice is actively recruiting for an **Executive Director** to lead their team in London, ON.

Reporting to the Board of Directors, the Executive Director will be pivotal in the execution of the Board's strategic plan and policies as they relate to planning, organization, coordination, and management of all Hospice programs and services. As the face of Hospice, the Executive Director will be a passionate, system-wide thinker who builds productive relationships with funders, donors, the broader community, and partners within the healthcare system.

Working with others as a leader and as a partner, the Executive Director will continue to encourage engagement of staff of 60 (full-time and part-time) and 300 volunteers who provide social, spiritual, therapeutic, and bereavement programs in the London community. This inspirational leader will drive positive outcomes for patients, families, and caregivers in a professional work culture that radiates compassion and the highest standards of care.

Qualifications

To be considered for this opportunity, you will have completed a post-secondary education in either a Healthcare or Business-related program, with preference given to those holding a Master's Degree. As a highly credible and trusted leader, you will have a proven track record of servant leadership in a healthcare setting and will understand

where hospice palliative care fits within the changing spectrum of the highly demanding healthcare system. You will also have relevant experience in financial management, adhering to goals and budgets in order to effectively plan and forecast. Previous experience working with Boards of Directors and committees enables you to appreciate the need for a unified approach consistent with the St. Joseph's Hospice mission, vision, and values.

If you enjoy leading in a high-impact role where you are supported by others who are just as passionate as you are about helping others, we would like to hear from you!

How to Apply

Prime Management Group Inc. will be accepting all resumes and cover letters in confidence from interested candidates. To express your interest in this opportunity, please [submit your information here](#). Requests for additional information on the role, and/or confidential suggestions or nominations, may also be submitted. Please contact Kimberley Chesney with any questions at 519 672 7710.