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**Spiritual Care Practitioner
Permanent Full-time
37.5 hours per week**

Through enhanced funding and partnership opportunities, St. Joseph's Hospice is excited to recruit for the position of Spiritual Care Practitioner.

St. Joseph's Hospice is a charitable, faith-based organization that offers compassionate holistic care and support to people living with a palliative illness. Support is extended to their family members and caregivers and to those grieving the loss of a loved one. Hospice programs and services are offered at no cost and are available irrespective of age, gender, religion, race, ethnicity or economic status.

Whether in the community, our wellness centre or our 10-suite residence, St. Joseph's Hospice provides specialized programs and services with a person-centred approach. Individuals and families are intimately involved in creating their own plan of care which best addresses their unique needs. Our competent and committed Hospice staff and volunteers work together as a team, with other community partners and service providers, to provide full support and quality hospice palliative care.

The **Spiritual Care Practitioner** supports a variety of programs and services designed to promote a person-centred, seamless approach to care, supporting the Psychological, Spiritual, Social, Practical, End of Life Care/Death Management and Loss and Grief Domains of Care of individuals and their loved ones throughout the Palliative Care - Chronic Disease Continuum, including bereavement.

Spirituality can be religious or non-religious and includes a sense of connection to something bigger than ourselves, and often involves searching for meaning in life. Some may find spirituality is linked to their individual faith or belief system. Working within an interdisciplinary team, and in accordance with the Mission, Vision and Values of St. Joseph's Hospice, the **Spiritual Care Practitioner** will guide and facilitate spiritual engagement and support to meet the needs of everyone Hospice serves, including persons of faith and those who have no religious affiliation or practice.

Key Accountabilities include, but are not limited to:

ASSESSMENTS, CARE PLANNING and CASE MANAGEMENT

- incorporates the use of validated tools as part of Client assessments;
- assesses individuals for readiness and appropriateness of Hospice services, making appropriate internal and external referrals as needed;
- utilizes assessments to provide the framework for interdisciplinary team communications, decision-making, care planning and the delivery of an integrated overall Client care plan;

SPIRITUAL CARE and COUNSELLING:

- through spiritual care assessments identifies, guides and facilitates the spiritual support and/or interventions for the unique faith needs of individuals in our Residential and Community Programs and the London-Middlesex Palliative Care Outreach Teams (PCOTs), and their identified circle of care.
- builds strong relationships with various faith leaders to optimally address the diverse faith, cultural and spiritual needs of those we serve, communicating and facilitating connections with established Client faith supports, as appropriate;

PROGRAM IMPLEMENTATION and EVALUATION:

- In collaboration with members of the interdisciplinary team, provides input into the direction of spiritual and supportive care programming to meet the diverse needs of those we serve.
- Adheres to the theoretical framework for spiritual and supportive care service provision.
- Ensures services are:
 - reflective of the Mission, Vision and Values of St. Joseph's Hospice, and in alignment with our Strategic Plan; and
 - evidence-informed and delivered in an effective and equitable manner.

QUALIFICATIONS:

To perform this role successfully, an individual must be able to perform essential duties satisfactorily. The requirements listed below are representative of the knowledge, skills, and /or abilities required.

- University degree in Religious, Theological or Pastoral studies
- Master's Degree in Counselling, Social Work, Religious, Theological or Pastoral studies
- Certificate in Pastoral Care (Canadian Association for Pastoral Practice), or equivalent
- Member of Canadian Association for Spiritual Care (CASC) preferred
- Certificate in Grief and Bereavement or Thanatology from a recognized post-secondary institution, preferred
- Evidence of training in current grief and bereavement theory and issues related to trauma, and demonstrated understanding of complex grief and complex family situations and concurrent stressors they may present
- Demonstrated knowledge and commitment to the principles of patient and family centered care
- Sound assessment and care planning skills with an ability to create a therapeutic alliance and establish appropriate boundaries and limits to support grieving persons
- Demonstrated knowledge of effective group facilitation principles with recent experience facilitating bereavement groups, an asset
- Experience working with diverse communities with sound knowledge of the larger system and social service/spiritual network
- Experience with quality assurance initiatives; experience with accreditation process an asset
- Demonstrated knowledge and respect of other faiths and traditions while using sound theological, assessment and reflective skills
- Proven knowledge of hospice palliative care is a requirement, as well as a certificate in the Fundamentals of Hospice Palliative Care, or the commitment to obtain
- Demonstrated relationship management skills consistent with the Mission, Vision, and Values of St. Joseph's Hospice
- Willingness to work flexible hours and possess reliable personal transportation and be approved by insurance carrier to drive personal vehicle

St. Joseph's Hospice is an equal opportunity employer and we will accommodate your needs under the Ontario Human Rights Code. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. If you require any accommodations to fully and fairly participate in the application, interview or selection process, please contact Human Resources at (519) 438-2102 ext. 257 or fran.doig@sjhospicelondon.com and we will endeavour to provide a suitable accommodation in a manner that takes into account your accessibility needs.

To apply, please submit your resume and covering letter by 4:30 pm January 14, 2019 to:

Fran Doig
Human Resources Coordinator
St. Joseph's Hospice
fran.doig@sjhospicelondon.com

We thank all applicants, only those selected for an interview will be contacted.

Share the Journey